

Housing Empowerment Worker – Hope into Action: Bristol (Part time – 22.5 hours per week).

Caring – Boundaried – Encourager – Firm – Relational – Positive – Unflappable – Organised

Do some of the words above describe who you are? Could you help people find not just a house, but a home and a hope for the future. Do you have the passion and motivation to use your skills to support men and women to sustain and to thrive in a home?

At inHope we are passionate about breaking the cycle of homelessness, insecurity and injustice. We are developing a network of homes, offering supported housing in partnership with local churches. We see housing as not just bricks and mortar but as a place that tenants can call home; a place and community where they are known, loved and able to thrive. We are doing this through a model called [Hope into Action](#).

We are now recruiting an **Empowerment Worker** whose role will be to work with:

- **Tenants** – to empower them to live well and thrive;
- **Churches** – who provide befriending volunteers; and
- **The Hope into Action team** – to oversee the houses.



In this part-time role you will support several clients across our houses. You would not be alone but part of the inHope team, as well as a national network of Empowerment Workers who can provide support, encourage you and help to equip you for this role.

You will report to the Operations Manager for Hope into Action: Bristol. You will be confident working autonomously and managing your own time and workload. You will also be able to manage the administration of a caseload, recording and communicating information relating to our tenants. This work covers the Bristol area, and you will need to travel to the houses.

Further information about this role and the Job Description are available via our website: www.inhope.uk/get-involved/work-with-us. To discuss this role, or find out more, please contact cathy.knowles@inhope.uk.

There is an Occupational Requirement for this role to be filled by a practicing Christian. Our Statement of Faith, Vision and Values and our Equality, Diversity and Inclusion Policy are available upon request and online at www.inhope.uk.

- **Salary: £15,000** (based on a Full Time Equivalent of £25,000);
- **Part-Time: 22.5 hours per week** – the work pattern will be agreed with you and will need to be flexible.
- **126 hours of annual leave, plus paid bank holidays.**
- **Workplace pension with matched contribution of up to 5%.**
- **Access to inHope's Employee Assistance Programme.**

Applicants:

We applications from all communities and backgrounds. We particularly encourage applications from those with lived-experience.

About inHope:

inHope is an established Christian charity with a broad support base that has been working in Bristol since the mid-80's. We are dedicated to helping those with life disrupting problems, such as food poverty, homelessness and addiction, to reach their God given potential free from injustice and insecurity.

"The Wild Goose Cafe is a real hope to lots of people; it keeps people alive!" – Wild Goose client

"They're all very kind at the Spring of Hope, they don't judge you and they're really helpful." – Spring of Hope client

Application Process:

You can apply by either:

- A. Downloading and completing the [application form from our website](#), or
- B. Submit your CV with a covering letter which addresses the following:
 - i. A professional statement saying how you meet the requirements of the role as given in the Job Description and giving examples of how your knowledge, experience and skills demonstrate your suitability for this role (no more than 750 words); **and**
 - ii. A personal statement saying how your Christian faith has developed over time, and how you see your faith being worked out in practice through the role applied for (no more than 500 words).

Your application form or CV and covering letter, must be sent to: HR@inhope.uk. We will interview candidates on an ongoing basis and so early applications are recommended.

The deadline for applications is 9am on Thursday 27th November. Interviews are likely to take place in the week commencing Monday 1st December.

If you would like support with completing your application please contact our HR team using the e-mail above or by calling 0117 330 1230 (please select general enquiries).

Screening conversations / interviews may be held for shortlisting purposes, where deemed helpful.

Contact from recruitment agencies or online platforms in relation to promoting this vacancy will not be responded to.